

Salary Survey Sample

The summary at the front of the survey makes it easy to compare information across job groups.

The online analysis give access to data filters and to downloading/charting.*

SUMMARY OF DATA

JOB CODE & TITLE		Basic Salary						Total Salary					
		Companies Reporting	Job Holders	Lower Quartile	Median	Upper Quartile	Your Median	Lower Quartile	Median	Upper Quartile	Your Median		
10	IT												
10.01	Analyst Programmer - Entry	15	30	22000	23000	24000	23500	22100	23500	25000	24000		
10.02	Analyst Programmer - Dev	15	32	30000	33500	39000	27000	32000	33500	39000	27500		
10.03	Analyst Programmer - Estd	10	16	33000	37500	45000		34000	37500	45000			
10.04	Project Team Leader	7	15	37000	45000	47000	39000	38000	45000	47000	44000		
10.05	IT Team Leader	5	7	45000	49000	51000	48000	47000	51000	53000	50000		
etc.													
									Basic	Total			
									IT Function Survey Movement: 6 months	1.7%	1.9%		
									IT Function Survey Movement: 12 months	3.8%	4.1%		

* Varies by survey - analysis tailored to suit each group.

Salary Survey Sample

For each job there are job pages showing the survey results in full

The location analysis will vary depending on the local area.

10.01 Analyst Programmer - Entry

BASIC SALARY

	Local Area	Region	UK	Your Company's Analysis
Upper Decile	23000	25000	26000	
Upper Quartile	22000	22500	25000	
Median	22000	22900	24000	23500
Lower Quartile	21000	21500	23000	
Lower Decile	19500	20000	21000	
Average	22100	22500	24600	
Job Holders	30	50	100	3
Companies Reporting	15	20	35	1

BASIC WITH ADDITIONS

	Local Area	Region	UK	Your Company's Analysis
Upper Decile	24750	25250	27000	
Upper Quartile	23500	23750	25750	
Median	23000	23450	24500	24000
Lower Quartile	21500	22000	23750	
Lower Decile	19500	20000	21100	
Average	22900	23200	24900	

Salary Survey Sample

This page enables survey participants to see how their job match compares with the group.

10.01 Analyst Programmer - Entry

BASIC PAY

	Basic Overall Number	Basic Overall Analysis	Basic Your Data
29000			
28500	1		
28000	1		
27500	1		
27000			
26500	1		
26000			1
25500	2		
25000	4	UD	
24500	3		
24000	2	UQ	
23500	1		1*
23000	4	MED	
22500	2		
22000	1	LQ	
21500	1		1
21000	1		
20500			
20000	2	LD	
19500			
19000	1		
18500			
18000	1		
	30		3

TOTAL PAY

	Total Overall Number	Total Overall Analysis	Total Your Data
29000			
28500	1		
28000	1		
27500			
27000			
26500	1		1
26000		UD	
25500	2		
25000	3	UQ	
24500	2		
24000	2		1*
23500	1	MED	
23000	4		
22500	3		
22000	1	LQ	1
21500	2		
21000	1	LD	
20500			
20000	2		
19500			
19000	1		
18500			
18000	1		

* = your median

Views of on-line feedback: summary data, drop down menu to select jobs, click and view survey results with job description

Local Salary Survey(Survey Date: November 2009)
: ()

MAIN SUMMARY			BASIC SALARY			TOTAL SALARY			
JOB CODE	JOB TITLE	JOB HOLDERS	COMPANIES REPORTING	LOWER QUARTILE	MEDIAN	UPPER QUARTILE	LOWER QUARTILE	MEDIAN	UPPER QUARTILE
28.01	ADMINISTRATOR 1	64	4	14384	14674	16614	14384	14674	16614
28.02	ADMINISTRATOR 2	57	8	14660	15307	16120	14660	15307	16120
28.03	ADMINISTRATOR 3	72	12	15862	17716	18769	15970	17716	18769

Selected Survey
LOCAL SALARY SURVEY

Jobs To View
 All Survey Jobs My Job Matches

- ▶ 10 IT
- ▶ 12 FINANCE
- ▶ 14 PAYROLL
- ▶ 16 HR & TRAINING
- ▶ 22 MARKETING
- ▶ 23 SALES
- ▶ 24 CUSTOMER SERVICE
- ▶ 25 GRADUATE RECRUITMENT
- ▶ 26 PURCHASING
- ▶ 27 SECRETARIAL
- ▼ 28 ADMINISTRATION
 - 28.01 ADMINISTRATOR 1
 - 28.02 ADMINISTRATOR 2
 - 28.03 ADMINISTRATOR 3
 - 28.04 ADMINISTRATOR 4
 - 28.05 RECEPTIONIST
 - 28.06 SENIOR RECEPTIONIST
- ▶ 29 FACILITIES/HEALTH & SAFETY
- ▶ 30 IN-HOUSE TECHNICAL SUPPORT
- ▶ 31 FIELD TECHNICAL SUPPORT
- ▶ 32 MAINTENANCE/CRAFT
- ▶ 34 PRODUCTION/MANUFACTURING
- ▶ 36 ASSEMBLY/PACKAGING
- ▶ 38 STORES/WAREHOUSE
- ▶ 40 QA/QC
- ▶ 41 PROJECT MANAGEMENT
- ▶ 42 LABORATORY TECHNICIANS
- ▶ 44 ENGINEERING
- ▶ 50 SHIPPING/EXPORT

Local Salary Survey
JOB ANALYSIS RESULTS (Survey Date: November 2009)
Job : 28.03 ADMINISTRATOR 3

STATISTIC	BASIC LOCAL	BASIC REGIONAL	BASIC UK	TOTAL LOCAL	TOTAL REGIONAL	TOTAL UK
UPPER DECILE	19038	19084	19084	19038	19084	19084
UPPER QUARTILE	18769	18769	18769	18769	18769	18769
MEDIAN	17716	18016	18016	17716	18016	18016
AVERAGE	17618	17714	17714	17705	17782	17782
LOWER QUARTILE	15862	15970	15970	15970	16151	16151
LOWER DECILE	15267	15411	15411	15427	15411	15411

Analysis Sample Size
JOB HOLDERS: 72 (LOCAL), 68 (REGIONAL), 68 (UK)
COMPANIES REPORTING: 12 (LOCAL), 10 (REGIONAL), 10 (UK)

Tip: Don't forget the Additional Analysis button, on the left hand side above the Jobs' tree.

Job Description

SURVEY JOB NUMBER : 28.03
SURVEY JOB TITLE : ADMINISTRATOR 3
SURVEY LEVEL : 3

TYPICAL RESPONSIBILITIES :

- An experienced Administrator who works with only limited supervision
- Performs non-routine tasks requiring some initiative and discretion
- Has an in-depth knowledge of department's procedures in order to facilitate information extraction
- Match roles providing an administrative support service in any function NOT matched elsewhere in the survey

KNOWLEDGE & EXPERIENCE :

- NVQ Level 2 or equivalent
- Computer literate
- Likely to have had 3-4 years' appropriate working experience
- May be expected to be taking some professional training within their chosen discipline

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Views of online feedback: drill down functionality enabling in-depth interactive data analysis



Select A Survey

LOCAL SALARY SURVEY

- + Company Restrictions
- + Drill Down
- + Jobs Tree Display Options

- 10 IT
- 12 FINANCE
- 14 PAYROLL
- 16 HR & TRAINING
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- 44 ENGINEERING



Instant Salary Analysis

Local Salary Survey

(Survey Data at November 2009)

Survey Job : 28.03 ADMINISTRATOR 3

Field : Basic Salary

Data Used For Analysis : Where Reporting Basic Salary

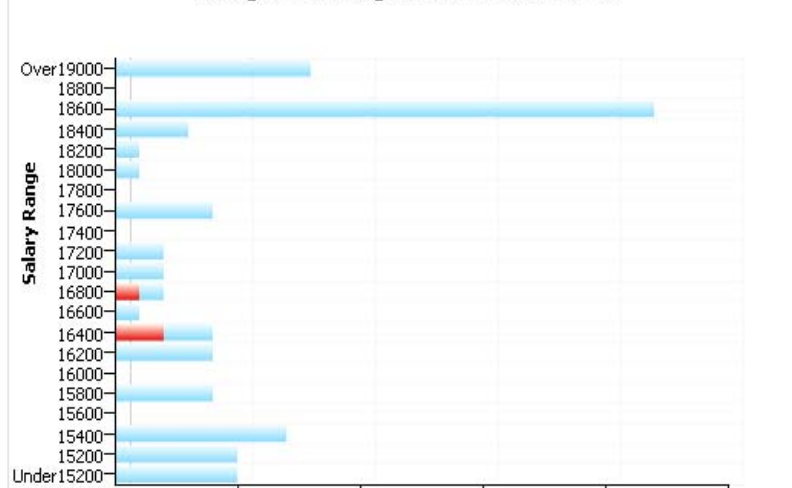
Show Companies' Averages Chart

Incumbent Analysis Results

Analysis	Companies Reporting	Job Holders	Lower Decile	Lower Quartile	Median	Upper Quartile	Upper Decile
Basic Salary	13	75	15303	15891	17678	18769	18948
Your Company's Analysis	1	3	16595	16595	16595	16773	16880

28.03 ADMINISTRATOR 3

Histogram Showing Number of Incumbents



- LOCAL SALARY SURVEY
- Company Restrictions
 - Drill Down
 - Jobs Tree Display Options
 - 10 IT
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Local Salary Survey
 (Survey Data at November 2009)

Survey Job : 28.03 ADMINISTRATOR 3
 Field : Basic Salary
 Data Used For Analysis : Where Reporting Basic Salary

Incumbent Analysis Results

Analysis	Companies Reporting	Job Holders	Lower Decile	Lower Quartile	Median	Upper Quartile	Upper Decile
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Company by Company Analysis Results

Analysis	Companies Reporting	Job Holders	Lower Decile	Lower Quartile	Median	Upper Quartile	Upper Decile
Basic Salary			15340	16396	18179	20676	22218

COMPANY BY COMPANY AVERAGE CHART
 28.03 ADMINISTRATOR 3

